

IFBF Board of Directors



BRENT JOHNSON
President
Calhoun County
Corn and soybeans.



JOE HEINRICH
Vice President
Jackson County
Grain, hay, beef and dairy cattle



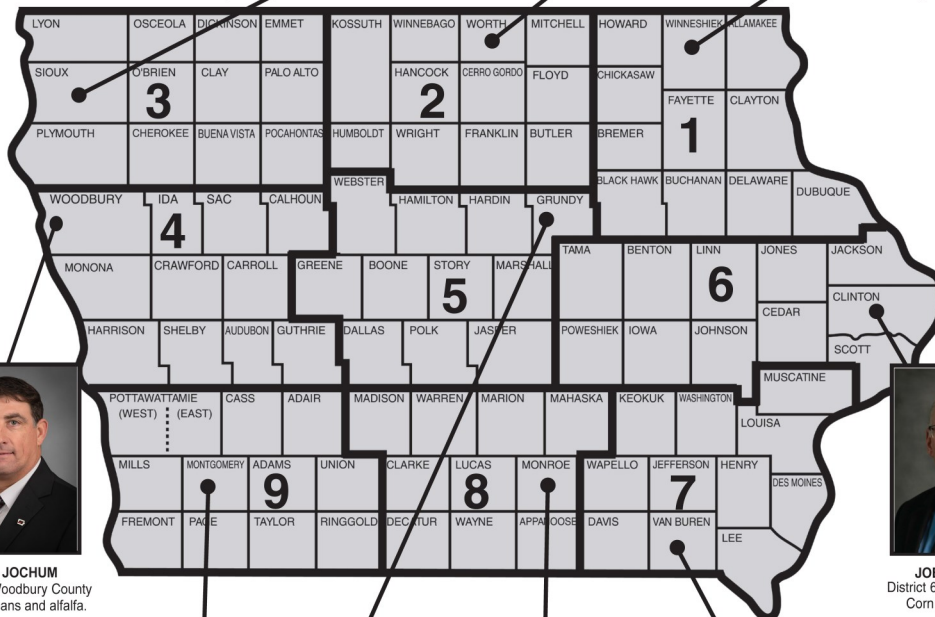
MATTHEW SCHUITEMAN
District 3 - Sioux County
Alfalfa, corn, hogs and beef cattle.



ANDREW HILL
District 2 - Worth County
Corn and soybeans.



RANDY BRINCKS
District 1
Winnebago County
Alfalfa, corn, cattle, hogs and soybeans.



GREG JOCHUM
District 4 - Woodbury County
Corn, soybeans and alfalfa.



JOE DIERICKX
District 6 - Clinton County
Corn and soybeans.



MARTY SCHWAGER
Executive Director and
Secretary-Treasurer



WILL FRAZEE
District 9 - Montgomery County
Cattle, corn and soybeans.



Brian Feldpausch
District 5 - Grundy County
Corn, soybeans, alfalfa, hogs, and cattle.



TIM KALDENBERG
District 8 - Monroe County
Beef, hay, corn and soybeans.



RICHARD PLOWMAN
District 7
Van Buren County
Beef, hay and corn.



MARK WICKHAM
General Counsel

Responsibilities of the Board of Directors

- Oversee the management and affairs of the organization.
- Develop, with senior management, a strategic plan, including programs to achieve objectives.
- Monitor the organization's attainment of strategic goals, program effectiveness and adherence to mission.
- Provide fiscal oversight and ensure availability of resources to sustain the organization and allow it to carry out its strategic plan.
- Interpret legislative policy.
- Approve major recommendations to county Farm Bureaus.

Responsibilities of District Directors

- Act at all times in good faith and with loyalty in carrying out a director's duties, including attending board meetings, openly and fully discussing issues, utilizing all available information in arriving at decisions, and by placing the organization's interest above any individual interest.
- Represent IFBF in its entirety, not just the members from one county or district.
- Inform members of established policies and programs of IFBF.
- Present the views of the Board of Directors to fellow members, rather than one's own, whenever speaking for Farm Bureau.
- The estimated number of meeting days for IFBF activities is 70 days, which includes state board meetings, county and district meetings, IFBF & AFBF Annual meetings, policy conferences and the Presidents Incentive Trip. In addition, some tenured board members may represent IFBF by serving on the board of other ag organizations, or boards of our affiliated insurance companies.

Responsibilities of the President

- Serve as president of FBMC, chairman of the IFBF Board, and chairman of the FBL Board.
- Make policy statements.
- Interpret policy (between board meetings).
- Serve as spokesperson for IFBF; communicate the value of ag to Iowa and the nation.

Responsibilities of the Vice President

- Serve as chairman of the State Resolutions Committee.
- Serve on the FBL Board and as a board member of Farm Bureau Mutual.
- Assume the duties of the President in his absence.

Requirements to serve on the IFBF Board of Directors

The two pre-requisites are to be a Farm Bureau member in good standing (dues paid), with farming as your principal occupation and interest. Employees of Farm Bureau or partisan office holders are not eligible to run for the board of directors. No county Farm Bureau board positions must be held prior to being elected to the state board.

Elections

- The regular election is held during the IFBF Annual Meeting in December.
- The Voting Delegates within each district vote for their District Director. The district's nominee is then reported to the House of Delegates for election.
 - Districts 4, 6 & 8 are up for election in 2022. Districts 2, 7 & 9 are up for election in 2023. Districts 1, 3 & 5 are up for election in 2024.
- The House of Delegates elects the President and Vice President.
 - The President is up for election in 2023 and 2025. The Vice President is up for election in 2022 and 2024.

Term of Office

- District Directors serve three year terms.
- The President and Vice President serve two-year terms.
- There are no term limits.

Hosting state board candidates

The position representing your county on the Iowa Farm Bureau Federation Board of Directors is up for election every three years. The President and Vice President seats are up for election every two years, on alternating years. It is common practice for those running for office, both incumbents and challengers, to visit county board meetings in the months prior to the election at the IFBF Annual Meeting in December.

The following suggestions for hosting IFBF board candidates are based on what has worked well for County Farm Bureaus over the years, and can serve as a guideline when your county is asked by board candidates to attend your meetings. These suggestions may also apply to candidates for other types of elected office (e.g., county supervisors, state legislator, Congress).

- ♦ Candidates request time on your agenda. If the agenda is already full, or if the candidate has already made a visit, it is the board's prerogative to delay or forego the visit.
- ♦ Prepare a few good questions ahead of time to ask each of the candidates. If the venue is a very large group, this is especially important to ensure the discussion remains focused on what is most important to the board.
- ♦ Set a time limit for each candidate's comments and Q&A (e.g., 10 minutes) and enforce this equally for each candidate by using a timer and having a timekeeper.
- ♦ Have only one candidate meet with the board at a time. If multiple candidates are at the same meeting, ask the others to wait outside the board room.
- ♦ If a current county board member or incumbent state board member is running for that office, treat them the same during their opponent's time with the board. If they have other reports to give, ask them to do so before the candidate forum. You will want some time to discuss the candidates afterwards for the benefit of the Voting Delegate.
- ♦ If a candidate asks to remain for the rest of the board meeting, it is up to the board to allow this. Remember that you will first want some time to discuss the candidates. If you do welcome the candidate to remain as a guest, it is to listen and get to know you better. If they are not a member of the county, they should not participate in the discussion unless specifically invited to do so.

Other venues besides county board meetings also work effectively as a way for county leaders to get to know board candidates (e.g., regional forum for multiple candidates). The choice of how to accommodate candidates requests rests with county leaders.

IFBF Contacts for County Issues

Ag Education	Kelly Foss	515/331-4182
Ag Impact Analysis	Tim Johnson	515/225-5523
Ag in the Classroom	Kelly Foss	515/331-4182
Ag Leaders Institute	Mary Foley Balvanz	515/225-5463
Brochure Development	Bo Geigley	515/225-5468
Budgets, State and Local Government	Tim Johnson	515/225-5523
Business Development & Investments	Adam Koppes	515/225-5455
Coalition to Support Iowa's Farmers	Brian Waddingham	515/225-5531
Charitable Contributions	Ronnette Vondrak	515/225-5460
Communications	Sara Payne	515/225-5408
Cookout Contest	LaVonne Baldwin	515/225-5633
County Action	Chris Gruenhagen	515/225-5528
County Government Budgets	Tim Johnson	515/225-5523
County Recognition Program	Mary Foley Balvanz	515/225-5463
County Spokesman Pages	Tom Block	515/225-5942
Discussion Meet	John Sandbothe	515/225-5407
Economic Analysis	Vacant	515/225-5427
Elections	Matt Steinfeldt	515/225-5525
Environmental Issues	Vacant	515/225-5432
F.A.R.M. Team	Andrew Wheeler	515/225-5414
Family Living	Teresa Bjork	515/225-5412
Farm Business Development Education	Amanda Van Steenwyk	515/225-5494
Farm Management	Ed Kordick	515/225-5433
Farm Transitions	Amanda Van Steenwyk	515/225-5494
FB Response	Deb Rhoads	515/225-5534
Field Service	Ryan Steinfeldt	515/225-5411
Foundation	Ronnette Vondrak	515/225-5460
Government/Administrative Rules	Chris Gruenhagen	515/225-5528
Governmental Relations	Matt Steinfeldt	515/225-5525
International Activities/Trade	Vacant	515/225-5427
Iowa Ag Literacy Foundation	Kelly Foss	515/331-4182
Leadership Training	Mary Foley Balvanz	515/225-5463
Legal	Chris Gruenhagen	515/225-5528
Legislative Issues - State	Vacant	515/225-5910
Legislative Issues - State	Kevin Kuhle	515/225-5572
Legislative Issues - National	Daniel Heady	515/225-5423
Livestock Issues	Brian Waddingham	515/225-5531
Lobbyist - State	Vacant	515/225-5910
Lobbyist - State	Kevin Kuhle	515/225-5572
Local News Releases	Caitlyn Lamm	515/225-5470

Market Analysis	Ed Kordick	515/225-5433
Market Education	Ed Kordick	515/225-5433
Marketing	Dana Ardary	515/225-5456
Media Contacts	Andrew Wheeler	515/225-5414
Media Training	Andrew Wheeler	515/225-5414
Membership	Ryan Steinfeldt	515/225-5411
Membership Benefits	Hotline	866-598-3693
National Policy	Daniel Heady	515/225-5423
Policy Development	Matt Steinfeldt	515/225-5525
Political Action Committee	Matt Steinfeldt	515/225-5525
President's Incentive Award	Mary Foley Balvanz	515/225-5463
President's Incentive Trip	Ronnette Vondrak	515/225-5460
Property Taxes	Tim Johnson	515/225-5523
Public Relations	Andrew Wheeler	515/225-5414
PR County Committee	Andrew Wheeler	515/225-5409
Regulatory Assistance	Chris Gruenhagen	515/225-5528
Renewable Energy Projects	Nathan Katzer	515/225-5524
Rural Vitality	Adam Koppes	515/225-5455
Scholarships	Ronnette Vondrak	515/225-5460
Spokesman	Tom Block	515/225-5413
State Fair	Evelyn George	515/225-5477
State Government Budgets	Tim Johnson	515/225-5523
Trade Shows Displays	Kim Firebaugh	515/225-5532
Training	Mary Foley Balvanz	515/225-5463
Value Added Opportunities	Nathan Katzer	515/225-5524
Video	Aaron Siskow	515/225-5420
Website	Dana Ardary	515/225-5456
Wellmark	Deb Ferjak	515/225-5533
Young Farmers	Mary Foley Balvanz	515/225-5463



REGIONAL MANAGERS



Ryan Steinfeldt
Director
Field Service

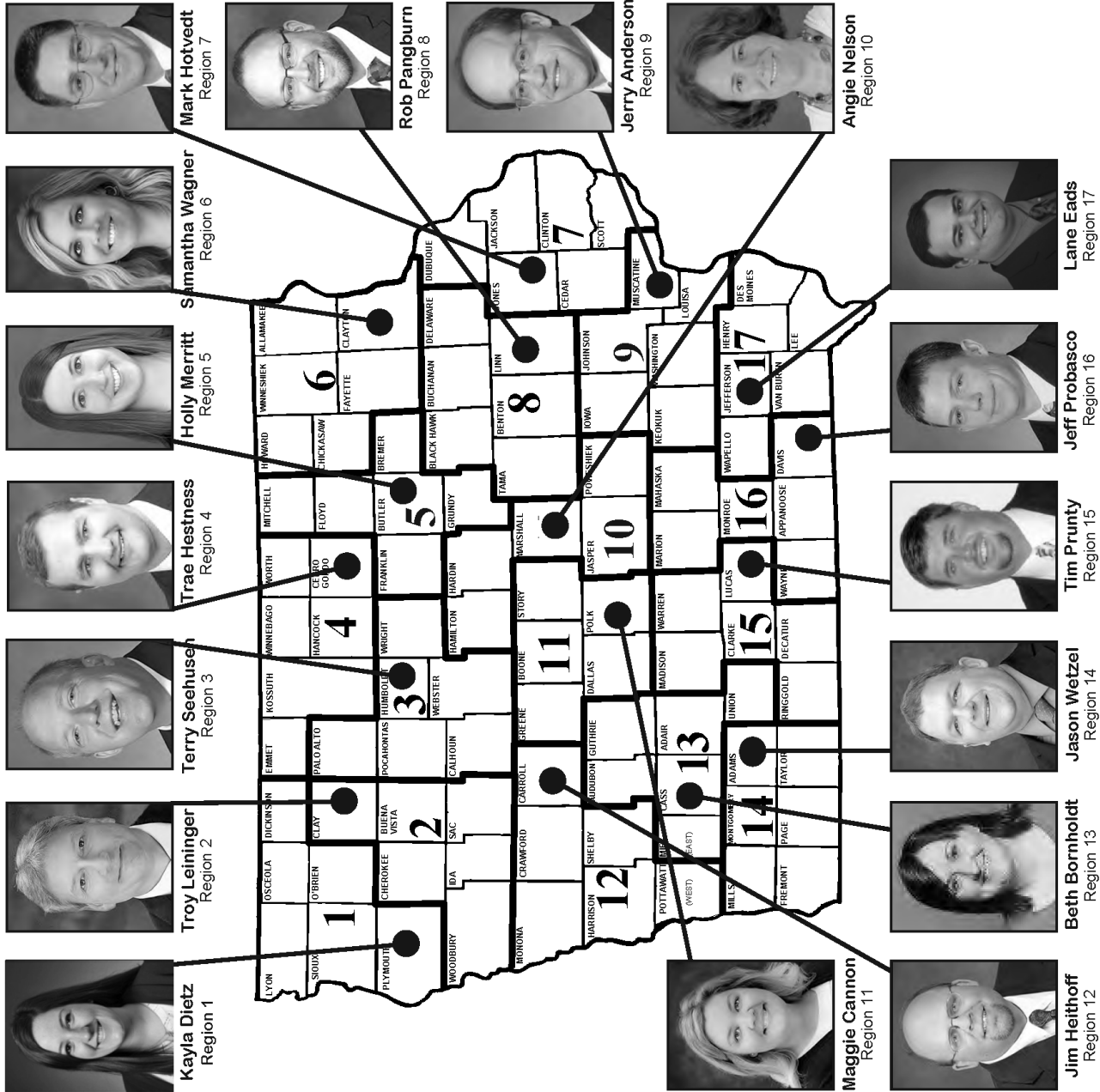


Jeremy Coyle
Field Service
Manager



John Sandbothe
Field Service
Manager

Regional Managers



Regional Manager Contacts

Region 1

Kayla Dietz
641/220-5606
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Region 2

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Region 3

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Region 4

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Region 5

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Region 6

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Region 7

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Region 8

Rob Pangburn
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Region 9

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Region 10

Angie Nelson
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Region 11

Maggie Cannon
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Region 12

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Region 13

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Region 14

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Region 15

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Region 16

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Region 17

Lane Eads
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IOWA FARM BUREAU FEDERATION STAFF

5400 University Avenue - West Des Moines, Iowa 50266

IOWA FARM BUREAU FEDERATION PHONE LIST

MANAGEMENT

Brent Johnson, president	515/225-5401
Marty Schwager, exec. director/secretary-treasurer	515/225-5403
Mark Wickham, general counsel	515/226-6590
Lori Dowd, event & meeting services coordinator	515/225-5454
Meghan Lacquement, sr. executive assistant	515/225-5402
Teresa Soderstrum, executive legal assistant	515/225-5519
Jana Zarkowski, executive assistant	515/225-5404

AG ANALYTICS & RESEARCH

Vacant, director, ag analytics & research-sr. economist	515/225-5427
Lavonne Baldwin, administrative assistant	515/225-5633

COALITION TO SUPPORT IOWA'S FARMERS

Brian Waddingham, executive director	515/225-5531
Hope Brecht, communication specialist	515/225-5526
Kody Havens, field specialist	515/225-5422

COMMUNITY RESOURCES

Ronnette Vondrak, community resources manager	515/225-5460
Katie Turk, administrative assistant	515/225-5461

DESIGN & PRODUCTION SERVICES

Doug Diaz, digital/press operations	515/225-5595
Vacant, digital operations	515/225-5446
Printing Center, PrintingCenter@InsideFB.com	515-225-5447

FIELD SERVICE

Ryan Steinfeldt, director, field service	515/225-5411
Theresia Murphy, administrative assistant	515/225-5417
Mary Foley Balvanz, leadership training manager	515/225-5463
Jeremy Coyle, field service manager	515/225-5425
Ashley Davis, administrative assistant	515/225-5512
Ed Kordick, farmer education program manager	515/225-5433
John Sandbothe, field service manager	515/225-5407
Amanda Van Steenwyk, farm business dev. manager	515/225-5494

FIELD SERVICE - REGIONAL MANAGERS

Jerry Anderson, region 9 manager	319/330-2045
Kayla Dietz, region 1 manager	641/220-5606
Beth Bornholdt, region 13 manager	712/210-6431
Maggie Cannon, region 11 manager	641/521-1162
Lane Eads, region 17 manager	641/777-1589
Jim Heithoff, region 12 manager	712/830-3021
Trae Hestness, region 4 manager	641/420-1473
Mark Hotvedt, region 7 manager	563/590-0315
Troy Leininger, region 2 manager	712/346-7846
Holly Merritt, region 5 manager	712/209-6591
Angie Nelson, region 10 manager	515/210-7759
Rob Pangburn, region 8 manager	402/740-0102
Jeff Probasco, region 16 manager	641/777-0919
Tim Prunty, region 15 manager	641/895-9421
Terry Seehusen, region 3 manager	515/368-0592
Samantha Wagner, region 6 manager	563/380-5898
Jason Wetzel, region 14 manager	641/344-9414

IOWA AGRICULTURE LITERACY FOUNDATION

Kelly Foss, executive director	515/331-4182
Melissa Anderson, administrative assistant	515/225-5462
Melanie Bruck, Loess Hills program coordinator	712/579-0824
Cathryn Carney, education program manager	515/331-4183
Lauren Kaldenberg, education program intern	515/225-5458
Chrissy Rhoads, education program coordinator	515/225-4181

FINANCE & ACCOUNTING

Jim Gardner, chief financial officer	515/225-5444
Tim Bigley, controller	515/225-5441
Joanne Byars, associate accountant	515/225/5437
Dan Conway, sr. accountant	515/225-5434
Andrea DeLong, accounting assistant I	515/226-6792
Jenny Deputy, staff accountant	515/225-5426
Nicole Feikema, accounting assistant I	515/225-5439
Nathan Katzer, investment manager	515/225-5524
Adam Koppes, sr. investment manager	515/225-5455
Kathy Musser, lead accountant	515/225-5438
Jeff Pardun, facilities manager	515/225-5953

GOVERNMENT RELATIONS

Matt Steinfeldt, director, government relations	515/225-5525
Matt Gronewald, state policy advisor	515/225-5910
Christina Gruenhagen, government relations counsel	515/225-5528
Daniel Heady, national policy advisor	515/225-5423
Tim Johnson, sr. research & policy analyst	515/225-5523
Kevin Kuhle, state policy advisor	515/225-5572
Vacant, grassroots program manager	515/225-5547
Deb Rhoads, administrative assistant	515/225-5534
Shawn Richmond, cons. & natural res. policy advisor	515/225-5432
Lora Wright, law clerk	515/225-5451

INFORMATION RESOURCE-HELP DESK-X6611

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Abram Carolan, application development manager	515/225-5504
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Lucas Carroll, sr. application developer	515/225/5452
John Coulter, network services analyst	515/225-5587
Matt Dole, sr. application developer	515/225-5466
Nicholas Doud, network systems administrator	
Michelle Elliott Eddy, program manager	515/225-5554
Kyle Flatness, application developer	515/225-5435
Kathleen Gilman, sr. solutions analyst	515/226-6689
Janeil Hansen, helpdesk manager	515/226-6503
Vacant, data base analyst	515/225-4675
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Sonja Luna, sr. software services specialist	515/225-5436
Cole McCombs, ui/ux developer	515/226-6591
Zach Sturgeon, software services specialist	515/225-5428
Michael Waldron, technical services manager	515/225-5496

MARKETING & COMMUNICATIONS

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Zach Bader, digital marketing manager	515/225-5464
Bob Bjoin, news services coordinator	515/226-6572
Teresa Bjork, consumer content manager	515/225-5412
Tom Block, news services manager	515/225-5413
Kim Firebaugh, administrative assistant	515/225-5532
Bo Geigley, sr. multimedia/print designer	515/225-5468
Evelyn George, marketing coordinator	515/225-5477
Cindy Hopton, administrative assistant	515/225-5416
Caitlyn Lamm, public relations coordinator	515/225-5470
Vacant, digital marketing analyst II	515/225-5421
Corey Munson, commodities writer	515/225-5521
Conrad Schmidt, photographer I	515/225-5415
Aaron Siskow, producer digital multimedia services	515/225-5420
Andrew Wheeler, public relations manager	515/225-5414
Vacant, public relations coordinator	515/225-5409

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