

IFBF Board of Directors



CRAIG HILL
President
Warren County
Corn, soybeans and hogs.



JOE HEINRICH
Vice President
Jackson County
Grain, hay, beef and dairy cattle.



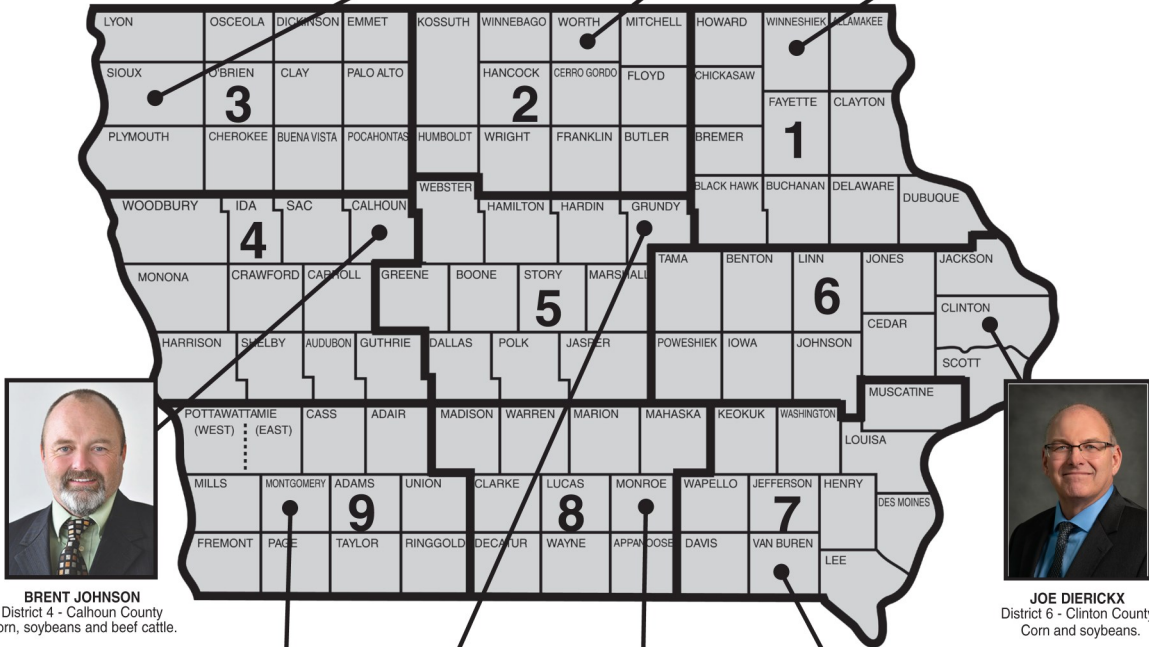
MATTHEW SCHUITEMAN
District 3 - Sioux County
Alfalfa, corn, hogs and beef cattle.



ANDREW HILL
District 2 - Worth County
Corn and soybeans.



RANDY BRINCKS
District 1
Winnebago County
Alfalfa, corn, cattle, hogs and soybeans.



BRENT JOHNSON
District 4 - Calhoun County
Corn, soybeans and beef cattle.



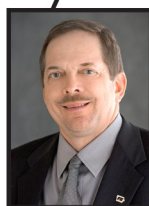
JOE DIERICKX
District 6 - Clinton County
Corn and soybeans.



JOE JOHNSON
Executive Director and Secretary-Treasurer



WILL FRAZEE
District 9 - Montgomery County
Cattle, corn and soybeans.



MARK BUSKOEHL
District 5 - Grundy County
Corn, soybeans, hay, cow/calf, hog finishing and sheep.



TIM KALDENBERG
District 8 - Monroe County
Beef, hay, corn and soybeans.



RICHARD PLOWMAN
District 7
Van Buren County
Beef, hay and corn.



EDWARD PARKER
General Counsel

Responsibilities of the Board of Directors

- Oversee the management and affairs of the organization.
- Develop, with senior management, a strategic plan, including programs to achieve objectives.
- Monitor the organization's attainment of strategic goals, program effectiveness and adherence to mission.
- Provide fiscal oversight and ensure availability of resources to sustain the organization and allow it to carry out its strategic plan.
- Interpret legislative policy.
- Approve major recommendations to county Farm Bureaus.

Responsibilities of District Directors

- Act at all times in good faith and with loyalty in carrying out a director's duties, including attending board meetings, openly and fully discussing issues, utilizing all available information in arriving at decisions, and by placing the organization's interest above any individual interest.
- Represent IFBF in its entirety, not just the members from one county or district.
- Inform members of established policies and programs of IFBF.
- Present the views of the Board of Directors to fellow members, rather than one's own, whenever speaking for Farm Bureau.
- The estimated number of meeting days for IFBF activities is 70 days, which includes state board meetings, county and district meetings, IFBF & AFBF Annual meetings, policy conferences and the Presidents Incentive Trip. In addition, some tenured board members may represent IFBF by serving on the board of other ag organizations, or boards of our affiliated insurance companies.

Responsibilities of the President

- Serve as president of FBMC, chairman of the IFBF Board, and chairman of the FBL Board.
- Make policy statements.
- Interpret policy (between board meetings).
- Serve as spokesperson for IFBF; communicate the value of ag to Iowa and the nation.

Responsibilities of the Vice President

- Serve as chairman of the State Resolutions Committee.
- Serve on the FBL Board and as a board member of Farm Bureau Mutual.
- Assume the duties of the President in his absence.

Requirements to serve on the IFBF Board of Directors

The two pre-requisites are to be a Farm Bureau member in good standing (dues paid), with farming as your principal occupation and interest. Employees of Farm Bureau or partisan office holders are not eligible to run for the board of directors. No county Farm Bureau board positions must be held prior to being elected to the state board.

Elections

- The regular election is held during the IFBF Annual Meeting in December.
- The Voting Delegates within each district vote for their District Director. The district's nominee is then reported to the House of Delegates for election.
 - Districts 2, 7 & 9 are up for election in 2020. Districts 1, 3 & 5 are up for election in 2021. Districts 4, 6 & 8 are up for election in 2022.
- The House of Delegates elects the President and Vice President.
 - The President is up for election in 2021 and 2023. The Vice President is up for election in 2020 and 2022.

Term of Office

- District Directors serve three year terms.
- The President and Vice President serve two-year terms.
- There are no term limits.

Hosting state board candidates

The position representing your county on the Iowa Farm Bureau Federation Board of Directors is up for election every three years. The President and Vice President seats are up for election every two years, on alternating years. It is common practice for those running for office, both incumbents and challengers, to visit county board meetings in the months prior to the election at the IFBF Annual Meeting in December.

The following suggestions for hosting IFBF board candidates are based on what has worked well for County Farm Bureaus over the years, and can serve as a guideline when your county is asked by board candidates to attend your meetings. These suggestions may also apply to candidates for other types of elected office (e.g., county supervisors, state legislator, Congress).

- ♦ Candidates request time on your agenda. If the agenda is already full, or if the candidate has already made a visit, it is the board's prerogative to delay or forego the visit.
- ♦ Prepare a few good questions ahead of time to ask each of the candidates. If the venue is a very large group, this is especially important to ensure the discussion remains focused on what is most important to the board.
- ♦ Set a time limit for each candidate's comments and Q&A (e.g., 10 minutes) and enforce this equally for each candidate by using a timer and having a timekeeper.
- ♦ Have only one candidate meet with the board at a time. If multiple candidates are at the same meeting, ask the others to wait outside the board room.
- ♦ If a current county board member or incumbent state board member is running for that office, treat them the same during their opponent's time with the board. If they have other reports to give, ask them to do so before the candidate forum. You will want some time to discuss the candidates afterwards for the benefit of the Voting Delegate.
- ♦ If a candidate asks to remain for the rest of the board meeting, it is up to the board to allow this. Remember that you will first want some time to discuss the candidates. If you do welcome the candidate to remain as a guest, it is to listen and get to know you better. If they are not a member of the county, they should not participate in the discussion unless specifically invited to do so.

Other venues besides county board meetings also work effectively as a way for county leaders to get to know board candidates (e.g., regional forum for multiple candidates). The choice of how to accommodate candidates requests rests with county leaders.

IFBF Contacts for County Issues

Ag Education	Will Fett	515/331-4182
Ag Impact Analysis	Tim Johnson	515/225-5523
Ag in the Classroom	Cindy Hall	515/331-4183
Ag Leaders Institute	Mary Foley Balvanz	515/225-5463
Brochure Development	Bo Geigley	515/225-5468
Budgets, State and Local Government	Tim Johnson	515/225-5523
Business Development & Investments	Adam Koppes	515/225-5455
Coalition to Support Iowa's Farmers	Brian Waddingham	515/225-5531
Charitable Contributions	Ronnette Vondrak	515/225-5460
Communications	Sara Payne	515/225-5408
Cookout Contest	LaVonne Baldwin	515/225-5633
County Action	Chris Gruenhagen	515/225-5528
County Government Budgets	Tim Johnson	515/225-5523
County Recognition Program	Mary Foley Balvanz	515/225-5463
County Spokesman Pages	Dirck Steimel	515/225-5942
Discussion Meet	Ryan Steinfeldt	515/225-5407
Economic Analysis	Sam Funk	515/225-5427
Elections	Don Petersen	515/225-5525
Environmental Issues	Rick Robinson	515/225-5432
F.A.R.M. Team	Andrew Wheeler	515/225-5414
Family Living	Teresa Bjork	515/225-5412
Farm Business Development Education	Amanda Van Steenwyk	515/225-5494
Farm Management	Ed Kordick	515/225-5433
Farm Transitions	Amanda Van Steenwyk	515/225-5494
FB Response	Deb Rhoads	515/225-5534
Field Service	Marty Schwager	515/225-5411
Foundation	Ronnette Vondrak	515/225-5460
Government/Administrative Rules	Christina Gruenhagen	515/225-5528
Governmental Relations	Don Petersen	515/225-5525
International Activities/Trade	Sam Funk	515/225-5427
Iowa Ag Literacy Foundation	Will Fett	515/331-4182
Leadership Training	Mary Foley Balvanz	515/225-5463
Legal	Christina Gruenhagen	515/225-5528
Legislative Issues - State	Matt Steinfeldt	515/225-5910
Legislative Issues - State	Kevin Kuhle	515/225-5572
Legislative Issues - National	Daniel Heady	515/225-5423
Livestock Issues	Brian Waddingham	515/225-5531
Lobbyist - State	Matt Steinfeldt	515/225-5910
Lobbyist - State	Kevin Kuhle	515/225-5572
Local News Releases	Caitlyn Lamm	515/225-5470

Market Analysis	Ed Kordick	515/225-5433
Market Education	Ed Kordick	515/225-5433
Marketing	Dana Ardary	515/225-5456
Media Contacts	Andrew Wheeler	515/225-5414
Media Training	Andrew Wheeler	515/225-5414
Membership	Marty Schwager	515/225-5411
Membership Benefits	Hotline	866-598-3693
National Policy	Daniel Heady	515/225-5423
Policy Development	Don Petersen	515/225-5525
Political Action Committee	Don Petersen	515/225-5525
President's Incentive Award	Mary Foley Balvanz	515/225-5463
President's Incentive Trip	Ronnette Vondrak	515/225-5460
Property Taxes	Tim Johnson	515/225-5523
Public Relations	Andrew Wheeler	515/225-5414
PR County Committee	Andrew Wheeler	515/225-5409
Regulatory Assistance	Christina Gruenhagen	515/225-5528
Renewable Energy Projects	Nathan Katzer	515/225-5524
Rural Vitality	Adam Koppes	515/225-5455
Scholarships	Ronnette Vondrak	515/225-5460
Spokesman	Dirck Steimel	515/225-5413
State Fair	Evelyn George	515/225-5477
State Government Budgets	Tim Johnson	515/225-5523
Trade Shows Displays	Kim Firebaugh	515/225-5532
Training	Mary Foley Balvanz	515/225-5463
Value Added Opportunities	Nathan Katzer	515/225-5524
Video	Aaron Siskow	515/225-5420
Website	Dana Ardary	515/225-5456
Wellmark	Deb Ferjak	515/225-5533
Young Farmers	Mary Foley Balvanz	515/225-5463



REGIONAL MANAGERS



Marty Schwager
Director
Field Service

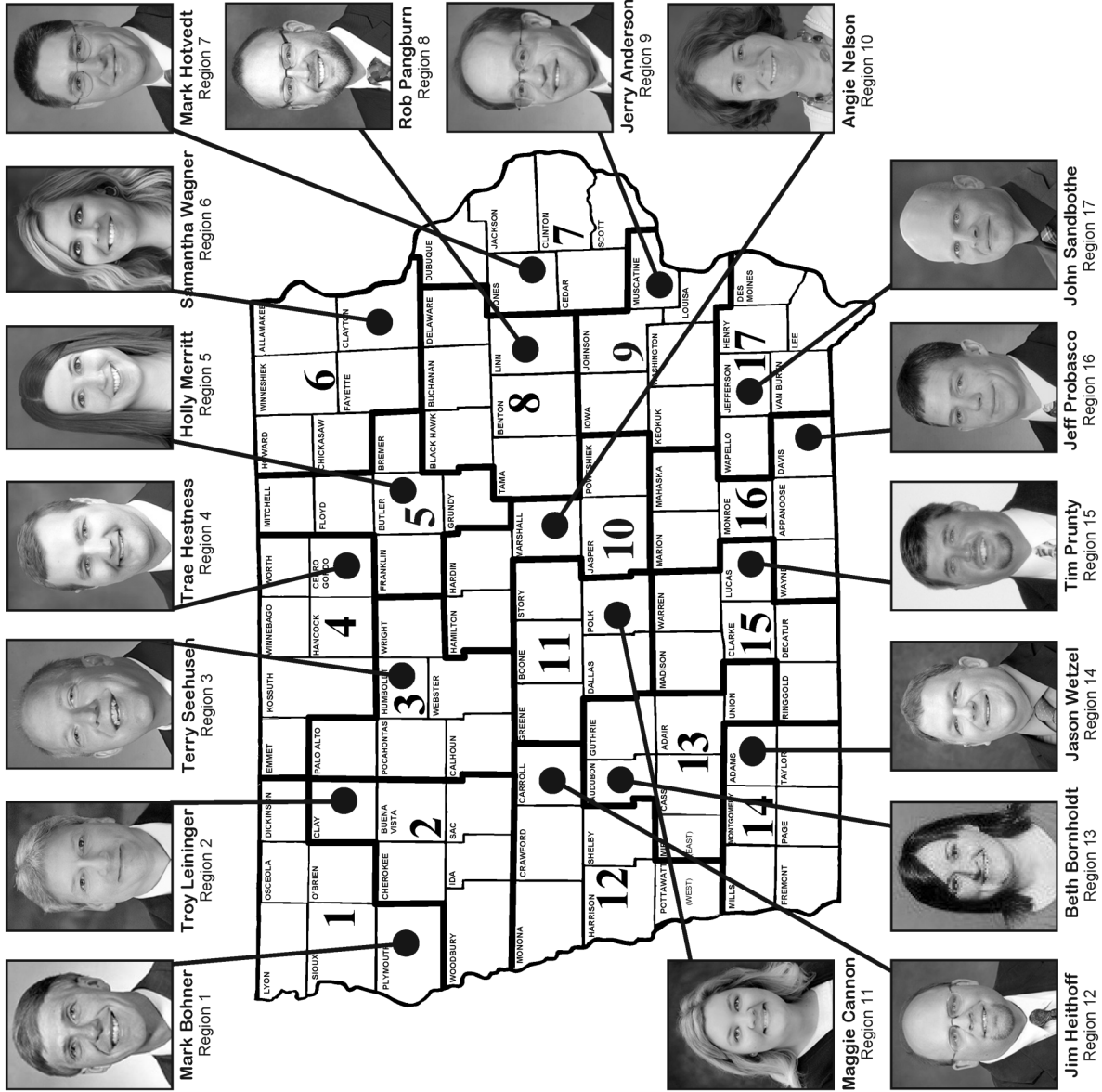


Jeremy Coyle
Field Service
Manager



Ryan Steinfeldt
Field Service
Manager

Regional Managers



Regional Manager Contacts

Region 1

Mark Bohner
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mbohner@ifbf.org

Region 2

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Region 3

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Region 4

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Region 5

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Region 6

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Region 7

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Region 8

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Region 9

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Region 10

Angie Nelson
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Region 11

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Region 12

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Region 13

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Region 14

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Region 15

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Region 16

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Region 17

John Sandbothe
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IOWA FARM BUREAU FEDERATION STAFF

5400 University Avenue - West Des Moines, Iowa 50266

515/225-5400 - 515/225-5419-Fax

IOWA FARM BUREAU FEDERATION PHONE LIST

MANAGEMENT

Craig Hill, president	515/225-5401
Joe Johnson, exec. director/secretary-treasurer	515/225-5403
Ed Parker, general counsel	515/226-6226
Lori Dowd, event & meeting services coordinator	515/225-5454
Meghan Lacquement, executive assistant	515/225-5402
Teresa Soderstrum, executive legal assistant	515/225-5519
Jana Zarkowski, executive assistant	515/225-5404

AG ANALYTICS & RESEARCH

Sam Funk, director, ag analytics & research-sr. economist	515/225-5427
Lavonne Baldwin, administrative assistant	515/225-5633

COALITION TO SUPPORT IOWA'S FARMERS

Brian Waddingham, executive director	515/225-5531
Gabby Glenister, asst. field specialist	515/225-5526
Kent Mowrer, field specialist	515/225-5422

COMMUNITY RESOURCES

Ronnette Vondrak, community resources manager	515/225-5460
Sheri FitzPatrick, administrative assistant	515/225-5461

DESIGN & PRODUCTION SERVICES

Doug Diaz, digital/press operations	515/225-5595
JoAnn Nunnikhoven, graphics/design/office manager	515/225-5450
AJ Ostrander, digital operations	515/225-5446
Printing Center, PrintingCenter@InsideFB.com	515-225-5447

FIELD SERVICE

Marty Schwager, director, field service	515/225-5411
Theresa Adams, administrative assistant	515/225-5417
Mary Foley Balvanz, leadership training manager	515/225-5463
Jeremy Coyle, field service manager	515/225-5425
Ed Kordick, farmer education program manager	515/225-5433
Jenelle Rosine, administrative assistant	515/225-5512
Ryan Steinfeldt, field service manager	515/225-5407
Amanda Van Steenwyk, farm business dev. manager	515/225-5494

FIELD SERVICE - REGIONAL MANAGERS

Jerry Anderson, region 9 manager	319/330-2045
Mark Bohner, region 1 manager	712/548-3957
Beth Bornholdt, region 13 manager	712/210-6431
Maggie Cannon, region 11 manager	641/521-1162
Jim Heithoff, region 12 manager	712/830-3021
Trae Hestness, region 4 manager	641/420-1473
Mark Hotvedt, region 7 manager	563/590-0315
Troy Leininger, region 2 manager	712/346-7846
Holly Merritt, region 5 manager	712/209-6591
Angie Nelson, region 10 manager	515/210-7759
Rob Pangburn, region 8 manager	402/740-0102
Jeff Probasco, region 16 manager	641/777-0919
Tim Prunty, region 15 manager	641/895-9421
John Sandbothe, region 17 manager	319/759-3613
Terry Seehusen, region 3 manager	515/368-0592
Samantha Wagner, region 6 manager	563/380-5898
Jason Wetzal, region 14 manager	641/344-9414

LEADERSHIP FAX: 515-225-5661

FINANCE & ACCOUNTING

Jim Gardner, chief financial officer & controller	515/225-5444
Tim Bigley, finance and accounting director	515/225-5441
Joanne Byars, accounting assistant I	515/225/5437
Dan Conway, sr. staff accountant	515/225-5434
Jenny Deputy, staff accountant	515/225-5426
Steve Flug, facilities manager	515/225-5602
Erin Howland, associate accountant	515/226-6064
Nathan Katzer, investment manager	515/225-5524
Adam Koppes, sr. investment manager	515/225-5455
Kathy Musser, senior accountant	515/225-5438
Kieran Waggoner, staff accountant	515/225-5439

GOVERNMENT RELATIONS

Don Petersen, director, government relations	515/225-5525
Christina Gruenhagen, government relations counsel	515/225-5528
Daniel Heady, national policy advisor	515/225-5423
Tim Johnson, sr. research & policy analyst	515/225-5523
Kevin Kuhle, state policy advisor	515/225-5572
Don McDowell, grassroots program manager	515/225-5547
Deb Rhoads, administrative assistant	515/225-5534
Rick Robinson, conservation & natural resources policy adv	515/225-5432
Matt Steinfeldt, state policy advisor	515/225-5910
Katie Vculek, law clerk	515/225-5451

INFORMATION RESOURCE-HELP DESK-X6611

Chad Bishop, director, information resources	515/226-6330
Jenifer Anderson, application support analyst	515/225-5502
Abram Carolan, sr. application developer	515/225-5504
Lucas Carroll, programmer	515/225-5452
John Coulter, network services analyst	515/225-5587
Michelle Elliott Eddy, program manager	515/225-5554
Kyle Flatness, jr. application developer	
Kathleen Gilman, business solutions analyst	515/226-6689
Janell Hansen, sr. software services specialist	515/226-6503
Troy Hoefflin, sr. solutions analyst	515/225/5503
Ray Johnson, data analyst	515/225-4675
Jingyang Li, database administrator	515/225-5505
Sonja Luna, software services specialist	515/225-5436
Cole McCombs, ui/ux developer	515/226-6591
David Moore, application development manager	515/226-6338
Tom Vodraska, technical services manager	515/225-5467
Michael Waldron, network service administrator	515/225-5496
Kory Watts, application developer	515/225-5466

IOWA AGRICULTURE LITERACY FOUNDATION

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Melissa Anderson, administrative assistant	515/225-5462
Melanie Bruck, loess hills program coordinator	712/579-0824
Cindy Hall, education program manager	515/331-4183
Chrissy Rhoads, education program coordinator	515/225-4181

MARKETING & COMMUNICATIONS

Sara Payne, chief marketing & communications officer	515/225-5408
Dana Ardary, marketing manager	515/225-5456
Zach Bader, digital marketing manager	515/225-5464
Teresa Bjork, senior features writer	515/225-5412
Tom Block, spokesman news coordinator	515/226-6572
Troy Colvard, digital marketing analyst	515/225-5421
Gary Fandel, photographer/writer	515/225-5415
Kim Firebaugh, administrative assistant	515/225-5532
Bo Geigley, sr. multimedia/print designer	515/225-5468
Evelyn George, marketing coordinator	515/225-5477
Jessica Goolsby, administrative assistant	515/225-5416
Caitlyn Lamm, public relations specialist	515/225-5470
Corey Munson, commodities writer	515/225-5521
Aaron Siskow, producer digital multimedia services	515/225-5420
Dirck Steimel, news services manager	515/225-5413
Andrew Wheeler, public relations manager	515/225-5414
Vacant, public relations coordinator	515/225-5409